

# Notes on the Washington State Delegate Selection and Affirmative Action Plan - 2010

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The 2010 Delegate Selection Plan was approved by the Washington State Democratic Central Committee (WSDCC) at its meeting on September 26, 2009 in Walla Walla, WA. The Affirmative Action Plan has yet to be reviewed and approved by the WSDCC Affirmative Action Committee and will be addressed by the WSDCC at a later meeting. The approved section of the Delegate Selection Plan contains the following timeline and contains the following changes from the 2006 Delegate Selection and Affirmative Action Plan.

- Timeline – The date of the State Convention may change due to location and space availability.
  - **Saturday, September 26, 2009** State Committee meets and adopts 2010 Washington State Delegate Selection and Affirmative Action Plan.
  - **Sunday, March 14, 2010 - 1 p.m.** Legislative District Caucuses
  - **Saturday, April 10, 2010 - 10 a.m.** County Conventions
  - **Saturday, June 26, 2010 - 9 a.m.** State Convention – Vancouver, WA
- Precinct Caucus have been removed from the 2010 DSAAP.
- The following shall be automatic delegates to the State Convention: all State Committee Members, County Chairs, Congressional District Chairs, Legislative District Chairs, Democratic Members of Congress from Washington State, Democratic Statewide Elected Officials, and Democratic State Senators and Representatives.
- The requested fee for the 2010 State Convention is \$50.
- There will be 1,200 elected delegates and 600 elected alternates to the state convention.

This document reflects the hard and thoughtful work of the WSDCC Rules and Elections Committees who met for several hours on Sunday, September 13, 2009 to make sure that this material would be ready for the WSDCC meeting in Walla Walla. The efforts of the members of these committees are greatly appreciated.

If you have any questions or concerns about the document please contact Jaxon Ravens, Executive Director of the Washington State Democrats, at [jaxon@wa-democrats.org](mailto:jaxon@wa-democrats.org).



# **Washington State Delegate Selection and Affirmative Action Plan 2010**

DRAFT OCTOBER 8, 2010

Issued by the  
Washington State Democratic Party  
Dwight Pelz, Chair

Passed by the WSDCC  
September 26, 2009



# THE WASHINGTON STATE DELEGATE SELECTION AND AFFIRMATIVE ACTION PLAN – 2010

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SECTION I

DEFINITIONS

The following definitions apply throughout these rules when the defined term appears in bold type.

- A. **Affected Groups - Affected groups** include African American, Hispanic/Latino, Native Americans, and Asian/Pacific Americans
- B. **Disabled person or disability.** A **disabled** person or a person with a **disability** is anyone who has or is perceived to have a physical or mental impairment, permanent or temporary, which substantially limits one or more of his or her major life activities (e.g., communication, ambulation, self care, education or employment). Examples of disabilities include, but are not limited to, impaired vision or hearing, paraplegia, epilepsy, heart disease, diabetes, AIDS, or mental illness.
- C. **Meeting.** Any meeting held pursuant to these rules, including any legislative district caucus, county convention, or the State Convention.
- D. **Registered Voter.** Includes all **registered voters** and any 17 year old who will be eligible to vote on November 2, 2010.
- E. **State Chair.** Chairperson of the Democratic Party of the State of Washington.
- F. **State Committee.** Washington State Democratic Central Committee.
- G. **Status.** Race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status, philosophical persuasion, or **disability**.
- H. **Targeted groups.** Named **affected groups** and persons with disabilities traditionally underrepresented in Democratic Party affairs.
- I. **Other constituencies of concern** including, women, youth, sexual minorities, ethnic groups, persons with high school education or less, persons over 65, veterans, and low and moderate income persons.

SECTION II

TIMETABLE

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5 **September 26, 2009**      **State Committee** meets and adopts 2010 Washington State  
6 Delegate Selection and Affirmative Action Plan.  
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8 **October 9, 2009**      Affirmative Action Plan goes into effect. Press kits sent to all state  
9 media.  
10  
11 **March 14, 2010 - 1 p.m.**      Legislative District Caucuses (subject to **Sections V and VI** hereof.)  
12  
13  
14 **April 10, 2010 - 10 a.m.**      County Conventions (subject to **Sections V and VI** hereof.)  
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16  
17 **June 26, 2010 - 9 a.m.**      State Convention - Vancouver, WA  
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SECTION III

GENERAL RULES

- 20  
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23  
24 **A. Purpose of Rules.** The following rules are intended to ensure that all **registered voters**  
25 of the State of Washington who consider themselves Democrats, and are willing to so  
26 state publicly, may participate in all the activities connected with the 2010 caucus-  
27 convention cycle. All persons considering themselves to be Democrats are urged to  
28 attend **meetings** and to participate in the discussions of the issues of the day.  
29  
30 **B. Application of Rules.** These rules shall govern all **meetings** discussed in these rules.  
31 Any legislative district or county not abiding by these rules shall be denied the right to  
32 be seated at the 2010 Democratic State Convention, subject to appeal to the credentials  
33 committee for that body.  
34  
35 **C. Fees or costs prohibited.** At no stage of the delegate selection process shall any person  
36 be required, directly or indirectly, to pay a cost or fee as a condition for participating in  
37 the delegate selection process. Voluntary contributions to the Party may be made, but  
38 under no circumstances shall a contribution be mandatory for participation.  
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1 **D. Meeting times, locations and accessibility.** All **meetings** shall be scheduled at times  
 2 and dates which are uniform throughout the state. No person shall participate in more  
 3 than one **meeting** at any level of the process. **Meetings** shall be scheduled for dates,  
 4 times, and places which would be most likely to encourage the participation of all  
 5 Democrats and must begin and end at reasonable hours. **Meeting** locations shall be  
 6 easily accessible to all, including the **disabled**.

7  
 8 **E. Meeting Notices.** Notice of any **meeting** shall be mailed or emailed, as allowed by a  
 9 jurisdiction’s bylaws, at least ten (10) days prior to the scheduled **meeting** to all  
 10 delegates and alternates concerned and to the news media, and shall include at least the  
 11 following information:

- 12 1. The authority giving notice
- 13 2. Who is eligible to participate
- 14 3. Starting time, place, and address of the **meeting**
- 15 4. Proposed agenda
- 16 5. Proposed operating rules
- 17 6. Any fee, etc, involved in the **meeting** (see **Rule III.C.**)
- 18 7. Officers to be elected, if any
- 19 8. Nominations for elective office, if any
- 20 9. Other pertinent, concise information to prepare the delegate for the work to be  
 21 accomplished  
 22

23  
 24 Access to all of the above shall be provided in alternative language format and for the  
 25 **disabled**.

26  
 27 **F. Open Party.** The Democratic Party of the State of Washington reaffirms its commitment  
 28 to an open party by incorporating the six basic elements listed below. These provisions  
 29 demonstrate the intention of the Democratic Party to ensure a full opportunity for all  
 30 affected group members to participate in the delegate selection process.

- 31  
 32 1. All public **meetings** at all levels of the Democratic Party should be open to all  
 33 members of the Democratic Party regardless of **status**.
- 34  
 35 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party  
 36 should be required or used which has the effect of requiring prospective or  
 37 current members of the Democratic Party to acquiesce in, condone or support  
 38 discrimination based on **status**.

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- 1           **3.**     The time and place for all public **meetings** of the Democratic Party on all levels  
2           should be publicized fully and in such a manner to assure timely notice to all  
3           interested persons. Such **meetings** must be held in places accessible to all party  
4           members and large enough to accommodate all interested persons.  
5
- 6           **4.**     The Democratic Party, on all levels, should support the broadest possible  
7           registration without discrimination based on **status**.  
8
- 9           **5.**     The Democratic Party should publicize fully and in such manner as to ensure  
10          notice to all interested parties a full description of the legal and practical  
11          procedures for selection of Democratic Party officers, nominees, and  
12          representatives on all levels. Publications of these procedures should be done in  
13          such a fashion that all prospective and current members of the Democratic Party  
14          will be fully and adequately informed of the pertinent procedures in time to  
15          participate in each selection procedure at all levels of the Democratic Party  
16          organization.  
17
- 18          **6.**     The Democratic Party should publicize fully and in such a manner as to assure  
19          notice to all interested parties a complete description of the legal and practical  
20          qualifications of all positions as officers, nominees, and representatives of the  
21          State Democratic Party. Such publication should be done in a timely fashion so  
22          that all prospective candidates or applicants for any elected or appointed  
23          position within the State Democratic Party will have full and adequate  
24          opportunity to compete for office.  
25
- 26   **G.     Discrimination is Prohibited.** Discrimination on the basis of **status** in the conduct of  
27   all Democratic Party affairs is strictly prohibited.  
28
- 29   **H.     Quorum.** A quorum for the legislative district caucus or county convention shall  
30   consist of thirty percent (30%) of participants per the final credentials report. A quorum  
31   for the State Convention shall consist of thirty percent (30%) of the number of delegates  
32   seated on the final credentials report. Prior to the final credentials report, a quorum  
33   shall be the number of delegates present.  
34
- 35   **I.     Minority reports.** Minority reports may be made by signatures of ten percent (10%) of  
36   any committee.  
37
- 38   **J.     No Unit Rule.** The unit rule shall not be permitted at any **meeting**. A “unit rule” is any  
39   rule or practice whereby all members of a Party unit or delegation are required to cast  
40   their votes in accordance with the will of the majority.  
41
- 42   **K.     No Proxy Voting.** Proxy voting shall not be allowed in the delegate selection process.

- 1 **L. No “Official” Delegate Slate.** Any individual or group of Democrats may sponsor or  
 2 endorse a slate of candidates for delegates at a **meeting**. But no slate may, by virtue of  
 3 such endorsement, receive a preferential place on a delegate selection ballot or be  
 4 publicly identified on the ballot as the ‘official” Democratic Party organization slate,  
 5 and all slates must meet identical qualifying requirements for appearing on a ballot at  
 6 all levels of the delegate selection process.  
 7
- 8 **M. Forfeiture if Delegate Moves from Electing Jurisdiction.** Any duly elected delegate or  
 9 alternate who moves from the jurisdiction from which he/she was elected, shall  
 10 automatically forfeit his/her seat and an alternate shall be seated in her/his place.  
 11
- 12 **N. Seating of Delegate by Certificate of Election.** If the chair of any **meeting** fails to  
 13 submit the name of any delegate or alternate to the proper authority, the delegate or  
 14 alternate shall be seated upon presentation of his or her certificate of election and  
 15 proper identification.  
 16  
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18 **SECTION IV**

19 **RULES FOR DELEGATE ELECTION MEETINGS**

- 20
- 21
- 22 **A. Application of Rules.** These rules for delegate election apply to the election of  
 23 delegates at the legislative district caucus or county convention during the delegate  
 24 selection process.  
 25
- 26 **B. Eligibility to Vote or Participate.** To vote in a **meeting**, the individual must be a  
 27 resident, **registered voter** in the jurisdiction and sign a registration sheet stating that  
 28 he/she is a Democrat, and agrees to public display of her/his attendance at the  
 29 **meeting**. Furthermore, those individuals who are not qualified to register to vote  
 30 because of residence or citizenship shall be allowed to participate in the platform  
 31 discussion, but may not vote on resolutions or for the election of delegates or alternates,  
 32 nor may they be elected as delegates or alternates.  
 33
- 34 **C. Procedures for the Nomination and Election of Delegates and Alternates.** All  
 35 candidates for delegate must be resident, **registered voters** in the jurisdiction from  
 36 which they are elected. A candidate who is present must signify in advance, in writing  
 37 individually that she/he will serve if elected and that she/he is a Democrat and is  
 38 willing to be known as such. Said letter shall be delivered to the caucus or convention  
 39 chair at or prior to the caucus or convention, shall be read at the **meeting** by the chair  
 40 and shall constitute a nomination. Alternates shall be nominated and elected in the  
 41 same manner.  
 42

- 1 **D. Voting Procedures.** Voting for delegates and alternates shall be by written ballot. A  
 2 ballot to be counted must have all positions filled with no duplications. The vote shall  
 3 not be weighted. Each **meeting** chair shall give clear notice to participants that they  
 4 must vote for the allotted number of candidates and the chair must also give adequate  
 5 time to do so and ask voters to check ballots before turning them in. The chair shall  
 6 provide the ballots.  
 7
- 8 **E. District Boundaries.** Legislative district caucuses shall be held under the boundaries as  
 9 reflected by the party organizations as of the date of the legislative district caucus on  
 10 March 14, 2010.  
 11

12  
 13 **SECTION V**

14  
 15 **LEGISLATIVE DISTRICT CAUCUSES**

- 16
- 17 **A. Business of Caucus.** The principal business of the legislative district caucuses shall be  
 18 the election of delegates and alternates to the 2010 Democratic State Convention and  
 19 selection of nominees for partisan office, as required. The elections shall be conducted  
 20 pursuant to **Rule IV**. Legislative district caucuses are also encouraged to adopt  
 21 platforms.  
 22
- 23 **B. Time, Place, Notice, Participation.** Legislative district caucuses shall be held the  
 24 second Sunday in March on Sunday, March 14, 2010, commencing at 1:00 p.m., in all  
 25 legislative districts which do not select delegates at a county convention. Notice  
 26 pursuant to **Rule III.E**. shall be given by the legislative district chair. Participation at  
 27 the legislative district caucus is governed by **Rule IV.B**. Legislative district and county  
 28 organizations may conduct legislative district caucuses and county conventions on the  
 29 same day by joint agreement. If this option is going to be exercised a written  
 30 communication to the **State Party Chair** must be received from chairpersons of all  
 31 affected organizations no later than January 31, 2010.  
 32
- 33 **C. Allocation of Delegates.** Delegates and alternates to the state convention shall be  
 34 allocated in proportion to the votes cast for Barack Obama and Christine Gregoire in the  
 35 2008 general election.  
 36

37 **INSERT OF TABLE FOR 2010 DELEGATE ALLOCATION**  
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 41

- 1 **D. Credentials Committee.** The legislative district central committee or executive board  
 2 shall select a legislative district caucus credentials chair and committee not less than  
 3 thirty (30) days prior to the caucus. The final credentials report shall be adopted prior  
 4 to the conduct of any other official business, but no earlier than 2:00 p.m. Individuals  
 5 who arrive and sign in after the final credentials report may participate and vote, but  
 6 their presence will not affect a quorum call. The credentials committee should have at  
 7 least one member from the legislative district affirmative action committee.  
 8
- 9 **E. Majority Vote, Equal Division.** A majority of those present and voting shall be  
 10 required to elect a delegate, officer or nominee for partisan office. The delegation  
 11 elected shall be equally divided between women and men in both the delegate and  
 12 alternate categories unless there are an insufficient number of nominees from one  
 13 gender to fill the available positions.  
 14
- 15 **F. Delegate Election Report.** Upon election, each elected State Convention delegate shall  
 16 be requested to pay the \$50.00 state convention registration fee to the secretary who  
 17 shall send any funds collected and a list of delegates and alternates (alternates shall be  
 18 listed in the order in which they were elected) with correct postal address, email and  
 19 telephone numbers to the **State Chair** within five (5) days. No person shall be excluded  
 20 or disqualified at any level on the basis of non-payment of such registration or any fee.  
 21 At the time of election, the caucus chair shall furnish each delegate and alternate with a  
 22 certificate of election.  
 23  
 24

25 **SECTION VI**

26 **COUNTY CONVENTIONS**

- 27
- 28
- 29 **A. Business of Convention.** The business of county conventions shall include the  
 30 adoption of a platform or resolutions and selection of nominees for partisan county  
 31 offices as required. If the county convention holds legislative district caucuses to elect  
 32 delegates and alternates to the state convention, those caucuses shall be conducted  
 33 pursuant to the applicable provisions of **Rule V**.  
 34
- 35 **B. Time, Place, Notice, Participation.** County conventions shall be held the second  
 36 Saturday in April on Saturday, April 10, 2010, commencing at 10:00 a.m. Notice  
 37 pursuant to **Rule III.E** shall be given by the county chair. Participation at the county  
 38 convention is governed by **Rule IV.B**. Legislative district and county organizations  
 39 may conduct legislative district caucuses and county conventions on the same day by  
 40 joint agreement. If this option is going to be exercised a written communication to the  
 41 **State Party Chair** must be received from chairpersons of all affected organizations no  
 42 later than January 31, 2010.

- 1 **C. Credentials Committee.** The county central committee or executive board shall select a  
2 county convention credentials chair and committee not less than thirty (30) days prior  
3 to the convention. The final credentials report shall be adopted prior to the conduct of  
4 any other official business, but no earlier than 11:00 a.m. Individuals who arrive and  
5 sign in after the final credentials report may participate and vote, but their presence will  
6 not affect a quorum call. The credentials committee should have at least one member  
7 from the county affirmative action committee.  
8
- 9 **D. Platform Committee.** The county central committee or executive board shall select a  
10 county convention platform chair and committee not less than thirty (30) days prior to  
11 the convention. It shall meet in advance of the convention, consider resolutions and  
12 draft a proposed platform.  
13
- 14 **E. Rules Committee.** The county central committee or executive board shall select a  
15 county convention rules chair and committee not less than thirty (30) days prior to the  
16 convention. It shall meet in advance of the convention and shall propose rules for the  
17 convention. The rules committee should have at least one member from the county  
18 affirmative action committee.  
19  
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## 21 SECTION VII

### 22 STATE CONVENTIONS

- 23
- 24
- 25 **A. Time, Place, Appointment of Officials.** The 2010 Democratic State Convention shall  
26 commence on Saturday, June 26, 2010 at 9:00 a.m. in Vancouver, Washington. The **State**  
27 **Chair** is authorized to appoint the arrangements chair, the temporary chair, the  
28 secretary, and the sergeants-at-arms.  
29
- 30 **B. Number of Delegates.** There will be 1,200 elected delegates and 600 elected alternates  
31 to the State Convention. Any county with less than ten delegates may send up to 10  
32 people, with fractional votes, to the convention. In addition to the elected delegates, the  
33 following shall be automatic delegates to the State Convention: all **state committee**  
34 members, county chairs, congressional district chairs, legislative district chairs,  
35 Democratic Members of Congress from Washington State, Democratic Statewide  
36 Elected Officials, and Democratic State Senators and Representatives.  
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- 1    **C. Seating of Alternates.** Alternates shall be listed and seated in the order in which they  
2    were elected and shall serve only for their respective legislative districts, provided that  
3    in delegations from legislative districts containing more than one county, an alternate  
4    from the same county as an absent delegate shall be seated prior to any other alternate  
5    from the legislative district. Should no same county alternate be present, the eligible  
6    alternate from within the legislative district shall be seated.  
7
- 8    **D. Business of Convention.** The business of the State Convention shall be proposed by  
9    the State Convention rules committee and confirmed by the State Convention,  
10   including, but not limited to nominating any required candidates office. Workshops  
11   may be held at the discretion of the **State Chair**.  
12
- 13   **E. Standing Committees of the State Convention.**  
14
- 15    1. The credentials committee shall have the power to certify delegates as submitted  
16    by the various legislative district and county chairs, and to recommend  
17    settlement of all disputes pertaining to seating of delegates. The final credentials  
18    report shall be adopted prior to the conduct of any other official business. A  
19    member of the Washington State affirmative action committee will serve on the  
20    credentials committee. The credentials committee will ensure compliance with  
21    the party's affirmative action goals.  
22
- 23    2. The platform committee shall hold hearings and shall meet and consider  
24    resolutions and platforms as submitted by the various counties an/or legislative  
25    districts and draft a proposed platform, information about which shall be mailed  
26    or emailed to all delegates and alternates to the State Convention at least ten (10)  
27    days prior to the convention.  
28
- 29    3. The rules committee shall draft proposed rules and a proposed agenda for the  
30    conduct of the convention which shall be mailed to all delegates and alternates to  
31    the State Convention at least ten (10) days prior to the convention. A member of  
32    the Washington State affirmative action committee will serve on the rules  
33    committee. The rules committee will ensure compliance with the party's  
34    affirmative action goals.  
35
- 36    4. Committees shall hold an initial **meeting** in advance of the State Convention at a  
37    time and place to be determined by the **State Chair**.  
38
- 39    5. The **State Chair** shall appoint the chair or co-chairs of the credentials, rules and  
40    platform committees no later than December 31, 2010. The appointment shall be  
41    confirmed by the **State Committee** at the State Central Committee **meeting**  
42    preceding January 31, 2010. Each legislative district and county organization  
43    shall elect one member of each of the three committees no later than January 31,  
44    2010.

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## Section VIII

### AFFIRMATIVE ACTION

#### A. Organization

1. **Membership.** The **State Chair** shall appoint a chair or chairs for the affirmative action committee. The **State Committee** may provide for the selection of additional members. The committee shall be broadly representative of targeted groups.
2. **Meetings.** The affirmative action committee shall meet at the time and place of the **State Committee meetings**. The chair or chairs of the committee may call **meetings** at other times.
3. **Mission.** The affirmative action committee shall work to ensure full participation and representation for all democrats, with particular concern for targeted groups. The committee shall adopt affirmative action programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian/Pacific Americans, persons with disabilities. Other constituencies of concern include but are not limited to women, youth, persons over 65 years of age, lesbians, gays and bisexuals, and persons of economic disadvantage.
4. **Local Affirmative Action Committees.** Each legislative district and county chair will appoint an affirmative action chair and committee to adopt, implement, and monitor a plan to ensure full participation and representation of **targeted groups** within the legislative district or county. Implementation shall begin no later than January 31, 2010. Each committee shall have one or more representatives from each of the **targeted groups** where feasible.
5. **Support for Committees.** State, legislative district and county party organizations shall provide financial and staff support for their respective affirmative action committees. The **State Committee** shall provide for all affirmative action printing and mailing.
6. **Oversight.** The affirmative action committee shall be responsible for ensuring that the legislative district and county party organizations implement monitor and enforce the affirmative action plan.

1           7.     **Goal to Increase Participation.** State, legislative district and county  
 2                     organizations shall make every effort to seek participation of **targeted groups** in  
 3                     the 2010 democratic delegate selection process, in all democratic affairs, and fully  
 4                     implement the state affirmative action plan. The absence of a reasonable number  
 5                     of targeted group delegates may be grounds for a credentials challenge at the  
 6                     legislative district or county level. State and local party organizations and  
 7                     affirmative action committees shall conduct voter registration programs and  
 8                     encourage participation at all levels of the Democratic Party.

9  
 10    **B.     Publicity**

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 12           1.     **Publicity Campaign Plan.** State, legislative district and county affirmative  
 13                     action committees shall plan a comprehensive publicity campaign to cover all  
 14                     political subdivisions utilizing all press outlets and media so far as they are  
 15                     known. The publicity campaign shall be designed to encourage participation in  
 16                     the delegate selection process and the political process and shall include  
 17                     information on eligibility to vote and how to become a delegate, the time and  
 18                     location of each stage of the delegate selection process and where to get  
 19                     additional information. The publicity campaign shall include information on  
 20                     party structure and encourage full participation in the selection of governing  
 21                     bodies at the county, legislative district and state levels, and especially at the  
 22                     precinct level. The publicity campaign shall encourage **targeted groups** to  
 23                     participate as precinct committee offices. The publicity campaign shall begin no  
 24                     later than January 31, 2010.

25  
 26           2.     **Implementation of Publicity Campaign.** The publicity campaign shall be  
 27                     implemented by state and local party organizations and affirmative action  
 28                     committees and shall include the media campaign outlined below and the  
 29                     following:

30  
 31           a.     The **State Committee** shall publish and make available at no cost a  
 32                     minimum of 1,000 copies of a media packet consisting of these rules and a  
 33                     clear and concise explanation of how Democratic voters can participate in  
 34                     the delegate selection process. Copies of the above shall be distributed to  
 35                     all county and legislative district chairs and vice chairs, **State Committee**  
 36                     members, presidents of all known democratic organizations and clubs  
 37                     recognized by the **State Committee**, all **targeted groups** and the news  
 38                     media. The groups and organizations should be asked to inform their  
 39                     constituencies and urge participation in the process. Party organizations  
 40                     and affirmative action committees shall conduct workshops to explain the  
 41                     process to such groups and organizations.  
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- b. The **State Committee** shall make efforts to have the Governor proclaim Saturday March 4, 2010, "PRECINCT CAUCUS DAY" in the State of Washington.
- c. The state party shall publicize the delegate selection process in all parts of the state.
- d. Special efforts shall be made by county and legislative district affirmative action committees to announce and/or post notices of all steps in the delegate selection process in the offices or waiting rooms of all agencies serving low and moderate income families. Such notices shall include all information necessary to encourage participation in the delegate selection process.

3. **Media campaign.** In consultation with the state affirmative action committee the state party shall make press kits with copies of the rules and other pertinent information and provide them to the daily and weekly newspapers and the electronic media with coverage to at least one newspaper in each county and legislative district. Publicity efforts by state and local affirmative action committees and party organizations shall, at a minimum, include the following:

- a. The use of newspaper ads, P.S.A.s, and other radio or television time to inform the public of how, when and where to register to vote. There shall be a statewide campaign covering all types of media, major and minor.
- b. A priority effort shall give full information and publicity in minority newspapers and newsletters, and on radio, ethnic press, Spanish speaking, Native American, and other non-English language press and radio, labor press, church press, publications of women's organizations and any other special media in the state that is likely to reach **targeted groups**.
- c. The state party shall provide Spanish Language tapes to the Spanish-speaking stations. Television tapes shall be made for both commercial and public television stations, which will include captions for the hearing impaired.

4. **Follow up.** The **State Committee** shall issue follow-up statements urging full participation by all Democrats, with special emphasis on **targeted groups** as the beginning of the process approaches.

1  
2 **C. Education**  
3

- 4 **1. Training Seminar.** A seminar for all party officers shall be held in February 2010  
5 so they may become fully informed and better able to answer questions on the  
6 delegate selection process and the Democratic Party's national charter. This  
7 seminar shall be publicized to all **targeted groups**.  
8
- 9 **2. Distribution of Rules.** Copies of state party rules, this plan, relevant state  
10 statutes, and explanatory materials shall be distributed to all legislative district  
11 and county chairs and vice chairs and chairs of the legislative district and county  
12 affirmative action committees, **State Committee** members, officers of the state  
13 young democrats, presidents of all known democratic clubs, caucuses and all  
14 known targeted group organizations. They shall be requested to fully inform  
15 their members of the process and rules.  
16
- 17 **3. Public Meeting.** The legislative district and county chairs in coordination with  
18 the state party shall ensure that **meetings** are held in each legislative district and  
19 county throughout the state prior to **February 28, 2010**, to explain the process  
20 and answer questions. Such **meetings** shall be given full publicity with special  
21 attention given to inform all known **targeted group** organizations and shall be  
22 held in locations that are easily available.  
23
- 24 **4. Speaker Bureaus.** State and local affirmative action committees may organize  
25 speaker bureaus of volunteers who will fully familiarize themselves with the  
26 delegate selection process and the affirmative action plan and be available to  
27 explain the process.. The speakers shall appear before groups to inform all  
28 known **targeted groups**. The speaker bureaus shall be given full publicity so  
29 various groups can use the service.  
30
- 31 **5. Brief data on process.** The **State Committee** will publish and make available for  
32 distribution notices of all caucuses, **meetings** or conventions. Said notices will  
33 set forth the time, date and place of the **meeting**. This shall be accomplished  
34 ninety (90) days in advance of the process. The date, time, and place of the  
35 **meeting** shall be publicized. For precinct caucuses, the notice shall be a one page  
36 brief suitable for hand out by precinct committee officers, and shall explain who  
37 can participate, the manner of participation and the number of delegates and  
38 alternates to be elected. Special efforts will be made to distribute this information  
39 to all known **targeted groups** and organizations.  
40
- 41 **6. Foreign language materials.** Handouts shall be printed in foreign languages and  
42 appropriate media for the visually impaired and provided to the county and  
43 legislative district chairs to be reproduced in those area with significant numbers

1 of non English-speaking and physically impaired constituencies to publicize the  
 2 precinct caucuses. Party organizations are urged to publish material in other  
 3 languages when appropriate and feasible.  
 4

- 5 **7. Voter registration drives.** The State, county and local parties will conduct and  
 6 encourage voter registration drives. Beginning in February voter registration  
 7 drives will be conducted among high school and college students of voting age  
 8 and among 17-year olds who will be voting age by the 2010 election. These  
 9 students should be encouraged to attend the precinct caucuses.  
 10

11 **D. Representational Goals**

- 12  
 13 **1. Targeted Group Participation.** The state affirmative action committee shall  
 14 make an analysis of the current levels of participation of party affairs, including  
 15 delegate selection, by members of **targeted groups**. In order to accomplish this  
 16 analysis, each caucus chair, starting at the precinct caucus level, shall attempt to  
 17 determine the numbers of persons from each of these groups attending each  
 18 caucus. County and legislative district chairs shall forward this information to  
 19 the **State Chair** and the chair or chairs of the state affirmative action committee.  
 20

- 21 **2. Delegate Selection Goals.** The delegate selection goals for 2010 shall be the  
 22 greater of the following for the groups specified in **Subsection c.** below:  
 23

- 24 **a.** The 2000 census demographic breakdown for the State of Washington; or  
 25 **b.** The democratic voting statistics of the State of Washington, or  
 26 **c. The 2010 Democratic Affirmative Action Goals, which are as follows:**  
 27

28 African American	4%
29 Hispanic/Latino	8%
30 Native Americans	3%
31 Asian/Pacific Americans	8%
32 Persons with Disabilities	3%

33  
 34 Since these groups have traditionally voted overwhelmingly democratic and  
 35 because there is no registration by party of other means of determining party  
 36 identification in Washington State, these percentages shall constitute the  
 37 minimal representational goals for each constituency group.  
 38

- 39 **3. No Mandatory Quotas.** These representational goals shall not be accomplished  
 40 either directly or indirectly by the imposition of mandatory quotas at any level of  
 41 the delegate selection process or any other Party affairs. (This provision does not  
 42 apply to the equal division of the state's convention delegation between men and  
 43 women. Such a division is mandatory.)

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**SECTION IX**

**CHALLENGES**

- A. **Rules challenges.** Challenges relating to the alleged violation of rules at the legislative district or county level may be filed by any three (3) affected participants. Any such challenge must be mailed to the **State Chair** within five (5) days of the alleged violation of the rules and shall be referred to the **State Committee** rules committee, whose decision shall be final.
  
- B. **Credentials challenges.** Any affected participant may file a challenge to the credentials of a delegate elected at any level. The challenge must be filed by certified mail with return receipt requested with the **State Chair** and postmarked no later than ten (10) days after the caucus at which the challenge delegate was elected. A challenge relating to a delegate elected at a precinct caucus shall be referred to the appropriate county credentials committee. A challenge relating to a delegate elected at a legislative district caucus or county convention shall be referred to the State Convention credentials committee.